

SDBE REQUIREMENTS

April 9, 2013

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: IVR Payment Acceptance and Electronic Billing & Payments

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by KUBRA Data Transfer of Edison, NJ and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for KUBRA Data Transfer are as follows:

Total Workforce	319	
Total Females	103	(32%)
Total Males	216	(68%)
Black Males	20	(6%)
White Males	92	(29%)
Other Males	104	(33%)
Black Females	17	(5%)
White Females	42	(13%)
Other Females	44	(14%)

Cc: Martha Zeigler